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May 9, 2025

Company name: Nippon Seisen Co., Ltd.
Name of representative: Kazuhiro Toshimitsu,
President
Chief Executive Officer
(Securities code: 5659; Prime Market)
Inquiries: Yuichi Taniguchi,
Executive Officer and
General Manager of
General Affairs
Department
(Telephone: +81-6-6222-5431)

Notice Concerning Change of Directors and Auditors (Subject to Approval)

Nippon Seisen Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to change the Company’s directors and auditors on June 27, 2025 as described below.

The Company is scheduled to make a formal decision the Company's ordinary general meeting of shareholders scheduled to be held on June 27, 2025 and at the Board of Directors and Auditors meeting thereafter.

1. Names and job titles of newly appointed and retiring representative directors and auditors

(1) Newly appointed directors

New job titles	Name	Current job titles
Director	Masahiko Otsuka	Senior Executive Officer
Director	Kazuhito Yamada	Senior Executive Officer
Director (Outside)	Junko Kato	Representative Director and Chairman Asahi Kogyo Co., Ltd.

(2) Retiring directors

Present job titles	Name	Plan after retirement
Director	Motoshi Shinkai	Scheduled to assume the position of Senior Advisor
Director	Ichiro Takahashi	Scheduled to assume the position of Advisor
Director (Part-time)	Shin Takamiya	—

(3) Newly appointed auditors

New job titles	Name	Present job titles
Auditor (Outside)	Shuichi Sasaki	Senior Executive Director NAS Trading Co., Ltd.

(4) Retiring auditors

Present job titles	Name	Plan after retirement
Auditor (Outside)	Tadashi Hasegawa	—

2. New board members (as of June 27, 2025)

	Job titles	Name	Remarks
	President Chief Executive Officer	Kazuhiro Toshimitsu	
*	Director	Masahiko Otsuka	
*	Director	Kazuhito Yamada	
	Director	Yuki Uchiyama	Outside director
	Director	Yasuhiko Imaizumi	Outside director
	Director	Takashi Fujimoto	Outside director
	Director	Junko Kato	Outside director
	Full-time auditor	Masaaki Kondo	
	Full-time auditor	Shinichiro Goto	
	Auditor	Naoki Iwatani	Outside auditor
	Auditor	Shuichi Sasaki	Outside auditor

* Also serves as executive officer

3. Career summary of newly appointed directors

Masahiko Otsuka

(Date of Birth January 9, 1964)

April 1986	Joined the company
April 2014	General Manager of Hirakata Steel Wire Manufacturing Department
April 2018	Executive Officer and Deputy Plant Manager of Hirakata, and General Manager of Hirakata Steel Wire Manufacturing Department
April 2021	Executive Officer and Hirakata Plant Manager
April 2023	Senior Executive Officer and Hirakata Plant Manager
April 2025	Senior Executive Officer (Current position)

Kazuhito Yamada
(Date of Birth July 19, 1963)

April 1987	Joined the company
April 2008	Thai Seisen Co., Ltd. (Secondment)
March 2011	Representative Director and CEO of Thai Seisen Co., Ltd. (Secondment)
April 2013	General Manager of Overseas Department
April 2019	Executive Officer and General Manager of Overseas Department
April 2020	Executive Officer and Tokyo Branch General Manager
April 2024	Senior Executive Officer (Current position)

Junko Kato
(Date of Birth January 21, 1957)

Jan. 1995	Joined Asahi Kogyo Co., Ltd.
June 1998	Executive Director
June 2007	Senior Executive Director
June 2008	Representative Director and President
June 2024	Representative Director and Chairman (Current position)

4. Career summary of newly appointed auditor

Shuichi Sasaki

(Date of Birth March 19, 1959)

April 1982	Joined Nippon Yakin Kogyo Co., Ltd.
Oct. 2006	General Manager of General Affairs Department of Yakin Oeyama Co., Ltd.
April 2011	General Manager of General Affairs Department of Nippon Yakin Kogyo Co., Ltd. Kawasaki Plant
June 2012	General Manager of General Affairs Department of Nippon Yakin Kogyo Co., Ltd.
June 2013	Executive Officer of General Affairs Department
June 2018	Executive Director of NAS Create Co., Ltd.
June 2019	Representative Director and President
June 2021	Managing Director of NAS Trading Co., Ltd.
June 2023	Senior Managing Director (Current position)
	(June 2025 scheduled to assume the position of Advisor (Part-time))

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